Section 1 General Health and Safety Policy

Control Innovations management is committed to a strong health and safety program that protects our staff, our property, the environment, and the general public from accidents. It is our belief that every employee is entitled to a safe work environment, free from any foreseeable hazards that may result in property damage, accidents, or personal injury/illness.

In fulfilling this commitment to protect both people and property, we will provide and maintain a safe and healthy work environment. Management supports the program's success by providing the necessary resources including proper safety equipment, safety training, and safe work procedures.

Our health and safety program will be developed in accordance with industry standards and best practices and will meet or exceed federal, provincial, and municipal legislative requirements.

Employees at every level, including management, supervisors and workers, are all equally responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects. Our philosophy about safety is we are accountable to each other to keep ourselves and one another safe at all times.

Our objective is an injury and accident free workplace. We can accomplish our goal through continuous safety and loss control effort, and dedicated teamwork.

*The safety information in this policy does not take precedence over applicable government legislation, with which all employees/contractors should be familiar.

Signature:	Date: