



CONTROL INNOVATIONS INC.

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Corporate Environmental Policy

The company is fully committed to meeting its customers' needs in a manner consistent with a clean environment. We believe it is both good business practice and our duty to protect the natural and cultural resources of the communities we serve. In keeping with this belief, it is our policy to conduct our business in an environmentally responsible manner that protects the public, our employees, and the earth that we all share.

In addition to complying with all applicable environmental laws and regulation, we commit to:

A. Make environmental concerns an integral part of our planning and decision making process and commit sufficient resources to implement effective environmental and sustainability programs.

B. Promote and practice sound environmental stewardship of all company-operated facilities and properties under our management.

C. Educate employees to be accountable for environmental stewardship and encourage them to seek innovative ways to improve the environmental aspects of our operations.

D. Avoid, minimize and mitigate any adverse environmental impacts caused by our operations where possible.

E. Maintain open channels of communication with our customers, employees, government agencies, public officials, the media and the public to meet their information needs in regard to energy, environmental and sustainability issues.

F. Continually improve our environmental programs.

G. Promote the efficient use of energy and natural resources through cost-effective conservation and energy management programs.

H. Ensure the proper handling and disposal of all wastes, and minimize their creation while pursuing opportunities to prevent pollution and recycle and reuse waste materials.

Doug Keller
General Manager